

UUCMC Covenant

As members of UUCMC, we have come seeking a faith-based community for various reasons. We have come looking for a safe place to be ourselves, or for greater richness, or a place where we and our children could grow intellectually, morally and spiritually. Or perhaps we came because we were in a broken place in our own lives and needed a place to heal. In UUCMC we have found a welcoming and inclusive congregation – truly a place of love and hope.

We bring to UUCMC a willingness to share our hearts, minds and talents with each other to enhance spiritual growth and begin the work of transforming the world through love.

- With those goals in mind, we pledge to respect the dignity and worth of all members of UUCMC.
- We recognize that people come to UUCMC as seekers on their own spiritual paths and that we will mutually respect each other's traditions and beliefs.
- We will maintain a community in which acceptance and the airing of differences can be done safely. We will set healthy boundaries with one another when needed and practice forgiveness, which is also needed at times.
- We will welcome all participants irrespective of their ethnic background, race, religious or political affiliation, gender identity, sexual orientation, abilities, or age.
- We will work together for an ever more socially just world.
- We will respect the governing and administering bodies of the congregation as they have been established and evolved as the congregation has grown. We will work to resolve conflicts through the vehicles designed for congregational communication in a spirit of comity and good faith.
- We will appreciate the hard work and dedication of the staff and not burden them with undue demands.
- Recognizing that in addition to our paid staff, the work of the congregation is conducted by multiple volunteers, we will participate where and when possible in committee and program work and fully support those who give so generously of their time. We will be mindful of our own abilities and constraints when asked to volunteer and honest about what we can and can't do so as to avoid burn-out and resentment.
- We will strive for diverse participation in our membership and leadership.
- Having all been newcomers at one time, we will seek to welcome newcomers to our services, programs and coffee hours and look to make them comfortable in our midst.
- We know that our families and children are a rich part of congregational life and will continue to support their education and participation and enjoy their liveliness.
- In order to maintain the beautiful facility that enhances our spiritual growth, we will strive to improve it through financial support and physical support as we are able.

In working towards these goals, we realize that people make mistakes and sometimes fall short of the goals they have set, but we will support each other with love and continue to strive for a loving community and beyond.